



REPLY TO  
ATTENTION OF:

DEPARTMENT OF THE ARMY  
UNITED STATES ARMY EUROPE REGIONAL MEDICAL COMMAND  
CMR 442  
APO AE 09042

MCEU-S

14 APR 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: ERM Command Policy Letter 2, 100 Days DUI/DWI Free

1. Driving in Europe is challenging, safe and fast. Driving while intoxicated or under the influence of alcohol or illicit drugs is risky, not safe and illegal. At ERM, we have collectively had 13 DUI/DWI-related events in just the past three months. A common thread in these cases has been the Soldier prepared no plan for his/her celebrating, identified no designated driver, and made changes to the Under the Oak Tree session that he/she discussed and agreed upon with the supervisor. The Soldier also made no effort to convey this change to the supervisor. All in all, Soldiers demonstrated a lack of personal responsibility and accountability and poor decision-making. This adverse behavior will get someone killed. Stop it! Stop it, now!

2. Everyone, from the Private to the Field Grade officer, has a responsibility in this endeavor. I want each of you to be a professional by your actions, appearance and always doing the right thing during duty and off duty. We must look after and take care of each other. For the next 100 days, I want each of us to work diligently toward a goal of no incidents of DWI/DUI. As professionals, we can do this. We must inspire each other to always do the right thing, even after hours and during the long weekends.

3. To help us achieve this goal of no incidents, I am directing the following:

a. Reiterate our culture of safety whereby every Soldier knows that when taking one sip of alcohol that he/she has a plan that includes a non-drinking Soldier/Family Member/Friend will drive them home;

b. Reiterate that Soldiers will always develop this plan before going out to drink/party and will include a by name designated driver and battle buddy;

c. Empower Soldiers to take care of Soldiers, in that a non-drinking Soldier must take the keys from a drinking Soldier and drive him/her home safely rather than being just a passenger. This is the only acceptable and prudent decision.

d. Recognize all Designated Drivers at the beginning of each weekend and at the beginning of each week and publicly thank them;

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e. Mandate Soldiers call their supervisors before they make an unexpected change to their previously planned schedule of events (Under the Oak Tree Counseling);

f. Inform all Soldiers of any Taxi Service that allows a call for a ride home (this is available in the Grafenwoehr Area) and Soldiers will have to reimburse the fund for the taxi fee.

g. Ensure every Soldier always has in his possession the phone numbers of his Commander, 1SG and First Line Supervisor.

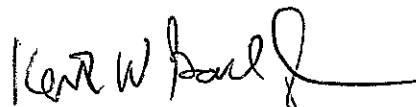
4. Those company/detachment level units that achieve the 100 Days DUI/DWI Free will earn a company/detachment guidon streamer and Certificate of Achievement. However, the unit must always maintain a minimum of 100 days DUI/DWI Free to retain the streamer. If a company/detachment achieves four consecutive 100 days DUI Free, I will grant the unit a three-day pass.

5. Leaders will approve in advance every Soldier's pass or leave composite risk management assessment.

6. I look forward to presenting every ERM Company/Detachment a DUI/DWI Free Streamer. This is hard work and requires a continuous and active dialogue with your Soldiers. Please add new ideas and methods as you Commanders see fit and do share those successful methods with my CSM or myself.

7. Army Strong means Army Safe!

MEDICS FORWARD!



KEITH W. GALLAGHER  
Brigadier General, USA  
Commanding